

# Kluwer Mediation Blog

## SETTLEMENT – A Mediator's Prayer

Nadja Alexander (Editor) (Singapore International Dispute Resolution Academy) · Sunday, October 12th, 2014

Hong Kong mediator, lawyer and poet, TK Iu, was introduced to readers by fellow blogger Joel Lee earlier this year. TK's first published poetic piece on mediation was entitled, '[A Mediator's Prayer](#)', inspired by the Peace Prayer of St. Francis of Assisi. If you missed it, it's well worth the read. In just a few lines, 'A Mediator's Prayer' prompts mediators to reflect on why we do what we do – both in the mediation room and beyond.

TK's most recent piece is entitled 'SETTLEMENT'. I have taken the liberty to set it out here for readers. As I read its lines again, I can't help thinking what a creative tool this would be for mediator training. There's loads of studies that show the utility of mnemonics, lyrics and poetry in learning.

Imagine newly minted mediators being able to recall the lines of SETTLEMENT when they find themselves stuck, not knowing what to do next in their first mediation.

Imagine trainee mediators about to undertake their role play assessments, reciting the lines of SETTLEMENT as a tool to calm nerves and focus them on the task at hand.

Well, you might say I'm a dreamer....

But then again, have a read for yourself.



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## **SETTLEMENT: A Mediator's Prayer**

*Thank you for allowing me to be a humble mediator and serving the public by way of mediation services.*

As a mediator, I shall:-

Set the scene for the negotiation

Engage the parties

Take note of their needs, concerns and fears

Take note of the common ground

Listen passively and actively

Empathize with the parties

Manage negative emotions positively

Empower the parties

Nudge but not push

Take note that it is an assignment from God, it is the parties' dispute, the parties' negotiation and their decision on the way forward.

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