Kluwer Mediation Blog

The Rise and Fall of Tension

Geoff Sharp (Brick Court Chambers / Clifton Chambers) · Tuesday, July 1st, 2014

Tension Raising Behaviours;

100% statements

Labelling

Put downs and excitable statements

Threats

Interpreting/analysing/patronising/matronising

Collecting allies

Non-verbal behaviours

Preparing an attack

Sarcasm

Defensiveness/self justifying

Over detailing

Tension Reducing Behaviours;

Acknowledging probable legitimate concerns

Put in perspective

Be specific

Own the interpretation

Own the personal response

Invite feedback

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